



TWIN LAKES  
HOTEL

## ENVIRONMENTAL AND SUSTAINABILITY POLICY

Twin Lakes Hotel is committed to protecting the environment, the health and safety of our employees and stakeholders, and the community in which we conduct our business.

It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water, and other natural resources, reducing waste generation and recycling.



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Twin Lakes Hotel commits to the following principles and practices to promote sustainability and environmental awareness:

1. Complying with all applicable environmental legislation.
2. Measuring and analyzing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts.
3. Incorporating energy efficiency measures into the hotel facilities and promoting efficient energy use.
4. Water consumption is measured by type, and steps are taken to minimize overall consumption.
5. To promote the reduction, reuse, and recycling of waste in a way that respects the environment.



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6. Raise awareness and continuously train all associates through training programs related to improving the environment.
7. Provide our stakeholders with information regarding our principles of sustainable development and the efforts to preserve the environment.
8. Systematically evaluates the impact of the activity of the hotel on the fate establishing the process of continuous improvement of environmental, social, and customer satisfaction issues, based on the objectives and goals set by Twin Lakes Hotel.
9. Actively supports initiatives for social community development, including education, training, health and sanitation, and projects that address the impacts of climate change.
10. Gives priority to local and fair-trade suppliers whenever these are available and of sufficient quality.



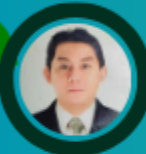
TWIN LAKES  
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SUSTAINABILITY COMMITTEE



**Rowena Samonte**

General Manager



**Angel Rodeo Jr.**

Engineering  
Manager



**Douglas Talahiban**

SPA



**Camae Sabio**

Front Office



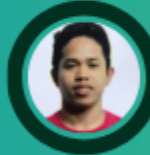
**Jericho Del Rosario**

Food and  
Beverages



**Jella Teaño**

Food and  
Beverages



**Roberto Rosel Jr.**

Housekeeping



**Jeramie Dichosa**

Housekeeping



**Conrado Escopete**

Engineering



**Gerardo Garcia**

Security



**Karlo Asuncion**

Security



**Jasmin Atienza**

Finance



**Gladys Dimapilis**

Finance



**April Ronquillo**

PMD



**Sheena Dadua**

PMD



**Micah Regudo**

Sales & Marketing



**Diane Quain**

Sales & Marketing